

# Inclusion and CSR highlights from 2019



**670**  
hours  
spent  
volunteering  
in the local  
community

## Supporting school children in Newham



Mentoring has been a great opportunity to share experiences and give back to bright children who are incredibly receptive and engaged

## Charity of the year



**£130,000**

raised for The Royal Marsden from October 2018–September 2019



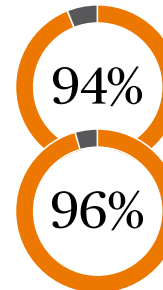
**£39,000**

raised for New Horizon Youth Centre through the annual Christmas raffle

## Internal communities

**94%**  
of attendees agreed that the Male Lawyer Roundtable was a valuable investment of their time

**96%**  
of attendees feel like they know significantly more female solicitors as a result of the Female Lawyer Forum



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The BME roundtables demonstrate a real commitment to moving the dial forwards with respect to diversity and inclusion at the firm

## Staff networks

EnABLE is our newest and fourth staff network supporting neurodiversity, mental health and disability

The LGBT & friends network hosted their first ever client event to celebrate London Pride

## Achievements and awards



Macfarlanes ranks first in the legal sector in My Family Care's Parental Leave Policy & Reward Benchmark



Macfarlanes named as a top 10 outstanding employer in the Investing in Ethnicity Awards



Macfarlanes wins the Diversity and Inclusion category at the FT Innovative Lawyer Awards



Marked First 100 Years with an evening with Clare Montgomery QC

## Sustainable business

**1,800**  
plastic bottles

saved per month through our #pointlessplastic campaign



## Access to justice

**3,750**  
hours

spent on pro bono work in 2019



over 150 clients seen at St Hilda's legal clinic