

MACFARLANES

MACFARLANES PARTNER AND EMPLOYEE PROFILE 2017

	PARTNERS	SOLICITORS	OTHER FEE EARNERS	BUSINESS SERVICES
	%	%	%	%
Gender				
Male	86	47	46	26
Female	14	53	54	74
Age				
16 – 24	0	0	18	12
25 – 34	3	77	62	18
35 – 44	49	17	9	27
45 – 54	39	4	6	28
55 – 64	9	2	4	14
65+	0	0	1	1
Ethnicity				
Declared ethnic minority	2	10	19	15
Sexual orientation				
Declared bisexual, gay or other	13	4	6	3
Disability				
Declared disability	3	3	3	0
Social mobility - type of school attended				
UK state school	44	45	46	86
UK independent fee paying school	54	44	37	7
School outside UK	2	11	16	6
Caring responsibility				
Declared as primary carer for a child or other individual	39	17	7	31

NOTES

1. The data is current as at July 2017.
2. The data has been rounded to the nearest per cent and therefore may not add up to 100 per cent exactly.
3. The data is derived solely from information supplied by individuals. Rates of response vary. 100 per cent of individuals are represented in the gender and age data. The other categories of data are extracted from responses received to the diversity questionnaire given to our partners and staff in accordance with SRA requirements.

MACFARLANES LLP

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This note is intended to provide general information about some recent and anticipated developments which may be of interest. It is not intended to be comprehensive nor to provide any specific legal advice and should not be acted or relied upon as doing so. Professional advice appropriate to the specific situation should always be obtained.

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