

## Macfarlanes LLP

### Environmental Policy

Sustainability is the responsibility of everyone at Macfarlanes and is hugely important to us, our clients and our other stakeholders.

As a leading law firm, we recognise that our business activities have an impact on the environment and we acknowledge the contribution that law firms can make to a more sustainable world. We are committed to the continual improvement of our environmental performance by reviewing and adjusting our business practices to (a) minimise our potentially harmful impacts and (b) maximise our potentially beneficial impacts

This policy sets out an ambitious, achievable vision for how we will manage our environmental impacts and improve our sustainability consistently over time, with the overall aim of mitigating climate change in line with a net zero emissions UK economy and the 2015 Paris Agreement, and helping progress broader sustainability goals around the protection of nature.

We commit to taking reasonable steps to manage our impacts on the environment. In particular, we will:

1. comply with, and where possible exceed the requirements of, all relevant environmental law and regulation that applies to us, by developing and implementing best practice procedures, including a regular review of this policy and the commitments set out in it;
2. set measurable objectives for our improved environmental performance using appropriate metrics and report on our progress, both internally and externally;
3. reduce our carbon footprint and greenhouse gas emissions in line with our objectives, including through improvements in the energy efficiency of our premises and operations;
4. pursue options for offsetting greenhouse gas emissions to complement emissions reduction efforts;
5. manage our waste based on the values of the "circular economy", and strive to reduce, reuse, recycle, and prevent sending waste to landfill wherever possible;
6. review environmental considerations when we procure products and services, where possible choose products and services provided by sustainable, ethical and, where appropriate, local suppliers, and encourage our suppliers to improve their own environmental performance;
7. understand how business travel contributes to our environmental impact, and explore, invest in, and promote low carbon modes of transport and alternatives to travel;
8. increase plants in and around our premises to benefit wildlife, support employee wellbeing and contribute to the improvement of urban air quality;
9. partner with other organisations to deliver positive environmental impacts, and progress sustainability within the legal sector, including through pro bono opportunities; and
10. communicate this policy to our people, clients, suppliers and other stakeholders, raise awareness of environmental issues and initiatives throughout the firm and the wider legal sector, and provide opportunities for inclusive involvement in our environmental initiatives.

Our commitments to the policy are not exhaustive and we encourage our people, clients, suppliers and other stakeholders to help, share and proactively look at ideas and innovations to improve our environmental performance.

This policy has been approved by the Policy Committee. Responsibility for this policy rests with the Managing Partner with day-to-day responsibility for its implementation and review delegated to the Head of Sustainability and the Environmental Committee, with the support of the Head of ESG. This policy will be available on our intranet, our public website and on request.

Signed:   
Luke Powell, Managing Partner  
8 October 2024